



**CRIME SURVIVOR ORGANIZER
LOCATED IN AUSTIN, TEXAS**

The Texas Criminal Justice Coalition (TCJC) is a non-profit, non-partisan policy reform and advocacy organization. We provide research and other resources to policy-makers, stakeholders, key organizations, and community members to promote responsible and fair juvenile and criminal justice policies in Texas.

TCJC is seeking an Austin-based Crime Survivor Organizer. We seek to improve the effectiveness of Texas' justice system to reduce harm and increase health and safety in vulnerable communities by incorporating the voices and interests of crime survivors. The Crime Survivor Organizer is a new position designated to identify and facilitate a dialog that raises awareness of the interests of a diverse range of crime survivors. The Crime Survivor Organizer will be responsible for key activities, including: 1) surveying a broad range of survivors to identify the unmet needs and opportunities for reforms, 2) providing a forum for training and shared communication among crime survivors across Texas, and 3) facilitating a statewide crime survivor leadership team to educate decision-makers about the prevalence of crime survivors and their interests. This position will be an affiliate of the Crime Survivors for Safety and Justice network.

QUALIFICATIONS:

Applicant must work well in a collaborative environment and have a commitment to justice that is consistent with the mission of TCJC. Qualified applicants will have a bachelor's degree and a minimum of three years of prior organizing experience. A general understanding of Texas' juvenile and adult criminal justice systems, as well as familiarity with the principles of restorative justice, trauma-informed care, and other interventions responsive to survivors will be preferred. Additionally, qualified applicants will have the following characteristics:

- Strong research and writing skills to accurately produce project materials, including fact-sheets, testimony, informational one-pagers, reports, etc. that will successfully convey the interests of survivors in justice reforms.
- Strong verbal communication skills with an ability to convey information and key messages that will facilitate deeper understanding among a diverse audiences, including communications with survivors, justice practitioners, policy makers, and the media, as needed.

- Exceptional organizational skills needed to identify and coordinate contacts and spokespersons across Texas, as well as the ability to facilitate a network of survivor leadership, including ensuring information sharing, feedback collection, and the completion of coordinated objectives.
- Demonstrated experience in coordinating and implementing group trainings, including conducting in-person events and online webinars, as needed.
- Broad understanding of common justice system processes and procedures necessary to identify barriers to crime survivor input and support, as well as to effectively and accurately develop solutions and related recommendations for reforms.
- Exceptional ability to organize and complete tasks, both independently and collaboratively as needed to ensure timely completion of program objectives.
- Ability to use technology efficiently to support the project, including administering meetings remotely, gathering and organizing feedback, convening conference calls, managing calendar invites, and sharing information effectively through digital presentations and on social media, etc.
- Availability to travel as needed to support the project.

COMPENSATION:

TCJC will provide a salary commensurate with experience. TCJC offers health insurance, dental insurance, life insurance, long-term disability insurance, and benefit time, including vacation time, sick time, personal time, and holidays.

APPLICATION:

Interested persons should send a cover letter, résumé, and a writing sample by email to jobs@TexasCJC.org. Please note “Crime Survivor Organizer” in the subject line.

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The Texas Criminal Justice Coalition is an Equal Opportunity Employer. All qualified applicants will be considered based on individual qualifications, without unlawful discrimination based on race, color, creed, national origin, sex, sexual orientation, age, disability, familial status, military status, and any other protected class. We value diverse life experiences, including prior justice system involvement.