



BOARD OF DIRECTORS MEMBERSHIP

The Texas Criminal Justice Coalition (TCJC) is a non-profit, non-partisan policy reform and advocacy organization that believes every person has inherent worth and can contribute to a vibrant, safe community. As we strive to achieve our mission, TCJC is looking for prospective new board members to help us reach our greatest potential. We encourage applicants with diverse backgrounds, philanthropic networks, and a commitment to social justice to join us.

We are seeking new board members who are committed to working collaboratively and effectively to advance our mission and who can contribute two years of board service, with a path to board leadership positions. We are looking for individuals from diverse regions of Texas who are enthusiastic and available to share their own skills, expertise, resources, affiliations, and connections to advance TCJC's mission.

TCJC's Mission and Vision:

TCJC advances solutions and builds coalitions to reduce mass incarceration and foster safer Texas communities.

In our vision, all Texans live in safe, thriving communities where incarceration is rare and every person has the opportunity to succeed.

Skills and Expertise Preferred:

- Fundraising and/or development experience to broaden our funding sources and bolster our fund development processes
- Legal specialization in human resources to inform and improve TCJC's staffing processes
- Nonprofit and financial management to strengthen oversight and support TCJC's financial health
- Legislative/lobbying experience to bolster TCJC's policy goals through connections and outreach
- Governmental/agency experience to provide feedback and insight that can inform reform proposals
- Marketing/PR expertise to support organizational marketing/rebranding and communications efforts
- Media relations to deepen and strengthen our organizational outreach and coverage

Desired Industry Affiliations or Community Connections:

- Representative of justice system-impacted community (lived or familial justice-system involvement and/or victim/survivor experience)
- Representative of a marginalized community (e.g., community of color, LGBTQ, or others)
- Research and data analysis (academic institutions/tech organizations)
- Professional fundraising and/or development (consulting or association)
- Nonprofit management (consulting, academic institution, or association)
- Marketing and communications (consulting, academic institution, or association)

Expectations for Time Commitment, Financial Contribution, and Resource Sharing:

- Meet quarterly (in person or by conference call) and as needed to communicate with TCJC's directors and management to advance committee work or other board needs.
- Make an annual gift, as generous as possible, with a goal to give and get \$1,000 or more.
- Identify prospective donors to share with TCJC's development staff.
- Share community connections to expand TCJC's "house list" for TCJC's outreach efforts.

Board Culture:

TCJC's board is generally relaxed and mostly engages to provide support and governance during quarterly meetings and on special projects, as needed. The board has had the benefit of long-term commitments from several members and is excited to expand to represent diverse perspectives and experiences and increase energy around organizational fundraising. TCJC's ideal board is passionate about youth and adult justice reforms, able to provide constructive guidance and support to advance organizational goals, capable of ensuring good governance, and committed to a healthy and collegial partnership between the board and the executive.

Contact Us:

If you are interested to learn more about board service on behalf of TCJC, please email Leah Pinney, Executive Director, at lpinney@texascjc.org and Joanne Ericksen, TCJC Governance Committee Chair, at joanne@theericksenlawfirm.com.